



American Federation of Television and Radio Artists

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AFTRA speaks on behalf of its on-air broadcasters and deejays that companies are looking to burden with potential FCC fines related to content decency.

"The responsibility for complying with FCC regulations rests with the employers. Our members aren't responsible for programming the stations and they don't hold a station's license to broadcast on the public airwaves.

It's completely inappropriate and unprecedented for a broadcast company to shift the burden of complying with FCC regulations onto the backs of its employees. To the extent that individual employees may make on-the-spot errors that run afoul of FCC regs or company policy, that employee's existing personal services agreement already provides recourse for the company.

What's truly indecent about this situation is how big media is trying to absolve itself of complying with FCC regulations by making its employees pay fines that are only levied because of management's programming decisions."